

# Driver Medical Evaluations and Emergency Response Items in Fleet Vehicles

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Dear NETS Member,

December 1, 2010

Scott Thompson with Amgen asked about driver medical evaluations and fleet vehicle emergency response items.

Member responses follow Scott's full question, below.

Please contact me if you have questions or suggestions.

Thank you to those who provided responses.

Yours truly,

Jack Hanley

NETS  
Executive Director  
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I have a couple benchmark questions for the group.

- (1) Do you provide any medical evaluation, testing, screening for new or tenured drivers? If yes, what type(s) are done, frequency, triggers?
- (2) Do you provide any emergency preparedness/response items in fleet vehicles (i.e. fire extinguisher, first aid kit, accident response kit, etc.) Please provide any details and if any training/education is provided.

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## Responses

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1	<p><b>Sanofi-Aventis</b> Tom Cosentino <a href="mailto:thomas.cosentino@sanofi-aventis.com">thomas.cosentino@sanofi-aventis.com</a></p>	<p>We request drivers complete a medical questionnaire every 5 years, which our Health Services department follows up on any abnormal items.</p>	<p>We provide a standard kit with jumper cables, triangle reflector, "fix a flat", etc.</p>
2	<p><b>AstraZeneca</b> Mary Rose <a href="mailto:mary.rose@astrazeneca.com">mary.rose@astrazeneca.com</a></p>	<p>Medical screening is not the responsibility of the safety department. This is a program managed by Occupational Health.</p> <p>The pre-hire screening process only requires a mandatory drug test (hair sampling). Only individuals in specific jobs (those exposed to hazardous substances) are required to undergo medical evaluations as outlined by a protocol. Any additional drug testing is the result of the suspicion of substance abuse (as reported by the manager, coworker or an anonymous source) or a DUI.</p>	<p>We issue trunk organizers to new hires. This is comprised of a blanket, safety triangle, basic first aid kit (Band-Aids, pre-moistened antiseptic cloth, aspirin), can of "fix a flat", tire pressure gauge and a bag to contain/organize loose items in the trunk.</p>

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3	<p><b>GE Healthcare</b> <i>Jeri Hall</i> <i>Jeri.Hall@med.ge.com</i></p>	<p>No evaluations are done. As a new hire comes on board, they are required to have a physical, drug test etc. That is the only time. The policy does carry the requirement that they have a valid driver's license and if that changes at any time, they are to notify their Manager.</p>	<p>We do not supply any first aid kits, extinguishers or accident response kits for our vehicles. OSHA requires if we do supply first aid kits, we have to maintain them for the individuals and ensure the kits are complete - we have a fleet of 5000 vehicles in a distributed work force, and do not have the resources to do that. The employee is allowed to purchase on their own, but it is not a company provided item. If the employee chooses to have a vehicle rated extinguisher, this is also a personal choice and is not company provided.</p>

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4	<p><b>Sunoco</b> Bill Sanicky wmsanicky@sunocoinc.com</p>	<p><b>For Passenger Vehicles:</b> Only for new hires and it would be a standard physical.</p> <p><b>For commercial vehicles:</b> A new hire and then a DOT physical, frequency determined by the doctor, no more than 2 years.</p>	<p><b>For Passenger Vehicles:</b> None... the drivers are instructed to call the leasing company for roadside assistance. Accident kit includes a box camera, company forms and instructions on what to do, say and document. As well as what not to say or do.</p> <p><b>For commercial vehicles:</b></p> <ul style="list-style-type: none"> <li>• Fire extinguishers with annual "live" training</li> <li>• Warning triangles with annual training</li> <li>• Annual first aid training with CPR</li> <li>• Accident kit includes a box camera, company forms and instructions on what to do, say and document. As well as what not to say or do</li> </ul>
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