

Seat Belt Policies Question & Responses

This question was submitted by Rob McAuley, AstraZeneca.

	Questions	Yes	Comments	NO
1	Do you have an explicit <u>global</u> seat belt policy? (Would you be willing to share it?)	IIIIIIII	<p>1) All Occupants must wear seat belts. Drivers must not have more passengers in a vehicle than the number of seat belts. (Tom Cosentino/sanofi-aventis)</p> <p>2) Driver Performance Criteria are built into local policies. (Teri Snow/Pfizer)</p> <p>3) Seat Belt Use. All Employees and Authorized drivers driving a company vehicle including their passengers are required to wear seat belts or other appropriate restraints (e.g., infant and child safety seats) at all times. All drivers using their personal vehicle on company business and their passengers are required to wear safety belts or use other appropriate restraints at all times. (Global standard.) (Sandy Lee/J & J)</p> <p>4) Yes, pretty simple that seatbelts are required 100% for driver and all passengers, globally. (Kurt Krueger/GE)</p>	
2	If yes, does the policy state that employees must wear seat belts	IIIIIIII		
2a	While at work at any time and under any circumstances	IIIIIIII		
2b	While in a company car (business and pleasure time)?	IIIIII	1) Language is silent regarding this distinction. (Kurt Krueger/GE)	
2c	At all times including personal time where the car is owned/leased by the company?	IIIIIIII	Language is silent regarding this distinction. (Kurt Krueger/GE)	
3	Do you have a specific rule about wearing seat belts while travelling in taxis, especially overseas?	IIII	<p>1) Our policy is that public transportation without seat belts should only be used when reasonable alternatives are not available. (John Anderson/Pioneer)</p> <p>2) Not in policy language. We do include the following reference to suppliers of transportation under contract... Suppliers of transportation services under contract with J&J or its affiliates (such as taxi or driver services) [must following our Motor Vehicle Operations standard which include seat belt use.] (Sandy Lee/J&J)</p> <p>3) Expectation to is attempt to identify taxi with seatbelts with recognition that it will not be available in some countries. Where we engage car/driver combination to transport our people the interpretation has become well established that they must specify seatbelts. We have examples in countries like India where this meant finding a new contractor to provide</p>	II

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The following includes seat belt policy language provided by respondents.

BP/ Cory Shelton

Requirement:

- Require that all vehicles operated by members of the *workforce* while on company business are operated and maintained to a defined standard, have fully functional seat belts installed, and that the seat belts are worn by all occupants at all times whenever the vehicle is in motion.

From our recommended practice:

Wearing of seat belts

A. Company entities should:

- > Identify transport suppliers who are willing only to provide vehicles fitted with seatbelts as part of the journey planning.
- > Require that taxis, buses or coaches, not fitted with seat belts, should only be used by the workforce if no other alternatives are available.
- > Prohibit the use of front passenger seats (those immediately up to the windscreen) to limit the risk if using a taxi, bus or coach without seat belts.

B. Passengers should stay seated throughout the journey.

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Eli Lilly/Beth Stamer

Global MVS Requirement:

- Affiliate personnel who drive motor vehicles (automobiles, small trucks and mini-vans, motorcycles, or motor scooters) on public roadways during the normal, routine performance of their jobs. These vehicles include company owned and company leased vehicles as well as personal vehicles driven by employees (in similar fashion to company owned and company leased vehicles), but whose driving costs/expenses the company subsidizes. This also includes vehicles leased by the employee for the specific purpose of Lilly business.
- Appropriate protective devices such as seat belts or helmets must be used at all times when driving while on company business.
- Safe Motor Vehicle – a motor vehicle that is equipped, whenever available, with “best practice” engineering controls including, but not limited to, seat belts for all vehicle occupants, air bags, and anti-lock braking systems. Such motor vehicles should exhibit optimal performance in crash worthiness testing, when such data is available.

US Fleet Policy:

Seat Belts and Child Safety Restraints

All authorized drivers and passengers must properly wear a safety belt while driving or riding in the company vehicle. Children must be placed and restrained in accordance with applicable child restraint laws.

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Authorized drivers must arrange through PHH for immediate replacement or repair of malfunctioning seatbelts. It is the responsibility of the authorized Lilly driver to ensure that all passengers wear a safety belt and that children are placed in appropriate child restraint seats.

Novartis/Colin Heijne

At Novartis we have a global worldwide applicable Guidance document 'Safe Vehicle Driving on Public Roads during Business Activity' outlining following concerning Vehicle requirement and Passenger safety:

"- Seat belts on all seats, front seat air-bags for driver and passengers and anti-lock braking system (ABS) are a must.

And concerning Seat belt use:

"The use of seatbelts is mandatory for the driver and all passengers. Each vehicle should only carry as many passengers as it is rated and has seatbelts for."

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Nationwide/Kathy Konicki

Safety Belts: Studies suggest that there is no single activity a driver can do that has a greater positive impact on his/her safety while driving than to wear safety belts (shoulder/lap).

Consequently, it is Nationwide's policy that safety belts must be worn by all associate drivers and their passengers, at all times, for both business and personal use. It is the associate driver's responsibility to ensure that all occupants fasten their safety belts prior to operating the vehicle.

Associate drivers are also required to wear safety belts while a passenger in another's vehicle.

Associate drivers that receive a violation for non-use of safety belts for themselves or their passengers are assigned 40 Nationwide points (see the Nationwide Point System section in this Manual for details). There are no exceptions to this safety belt policy

GSK/ Mark Rhodes

Please refer to the Word document supplement for GSK's full policy.

ExxonMobil/Tom Bennett

Passive Restraint System

The driver and all passengers must wear seat belts when the vehicle is in motion.

Lap belts must also be fastened in vehicles equipped with passive or automatic seat belt systems.

Children and babies must be secured in an approved car seat or baby capsule consistent with local laws. Child safety seats should not be placed in the front seat of a vehicle equipped with an air bag.

Seat belts shall always be worn by all passengers when riding in taxis, minivans, limousines, and buses. In countries where taxis do not have seat belts, alternatives, such as using a chauffeured vehicle with seat belts, should be used where possible. Employees must make judgment calls

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prior to using any public transportation. If seatbelts are available they must be worn.