## I PLEDGE TO:



Refrain from contacting my colleagues and staff members via cell phone or text during times that I know to be their drive-time.
Not expect immediate responses to calls or texts because my colleagues and staff members may be driving when I am attempting to reach them.
Work with my staff members to put together a plan for acceptable response times and back-up contacts in the event they are driving when I need to reach them.
Ensure none of my colleagues and staff members are driving while participating in conference calls.

## SIGNATURE

DROWSY, DISTRACTED, OR FOCUSED... YOUR DECISIONS DRIVE YOUR SAFETY





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